

# MOTHER THERESA INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

(SPONSORED BY THERESA SAMUEL GEORGE SOCIETY)

Approved by PCI & AICTE, New Delhi. Affiliated to JNTU Anantapur

46/1-N-3, George Avenue, A-Camp, Joharapuram Road,  
KURNOOL 518002, Andhra Pradesh, India.

Phone : +91-8518-277572 | Helplines : +91-9849 332 122, 7330 666 762  
E-mail : miperknlapindia@gmail.com | Website : www.miperknlapindia.ac.in

Date: 6/1/2022

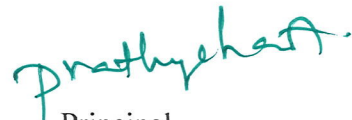
## CIRCULAR

It is hereby informed that the undersigned will convene a meeting with all the members of the Anti-Ragging Committee in the Seminar Hall at 3.00 pm on 12/1/2022

All the members are requested to attend the meeting without fail.

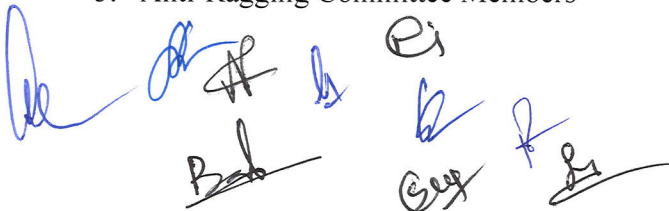
  
Coordinator



  
Principal  
PRINCIPAL  
Mother Theresa Institute of  
Pharmaceutical Education and Research,  
KURNOOL-518 002, (A.P.)

Copy to:

1. Director
2. Academic Director
3. Vice Principal
4. Dean of academics
5. Anti-Ragging Committee Members





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## MINUTES OF THE ANTI RAGGING COMMITTEE MEETING 2022-2023

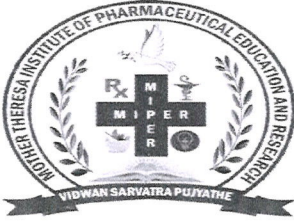
The Anti-Ragging committee meeting for the academic year 2022-2023 started sharply at 2.30 pm under the chairmanship of Principal. Initially the Chairman welcomed all the members to the meeting; afterwards the business of the meeting was carried forward on the items of the agenda.

### Details of Discussion:

1. Action plan for the year 2022-2023
2. Seeking help from departments
3. Awareness programs for all students
4. Action plan for filling of affidavit from senior students
5. Arrange for professional counselling sessions to prevent any untoward incidents to both seniors and freshers.
6. Appoint mentoring cells involving senior students of college



  
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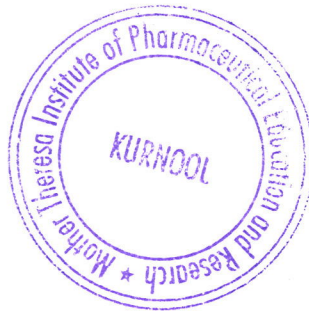
Date: 9/1/2023


## CIRCULAR

It is hereby informed that the undersigned will convene a meeting with all the members of Anti Ragging Committee on 18.1.2023 at 3:00 pm in Seminar Hall.

Hence all the members are requested to attend the meeting without fail

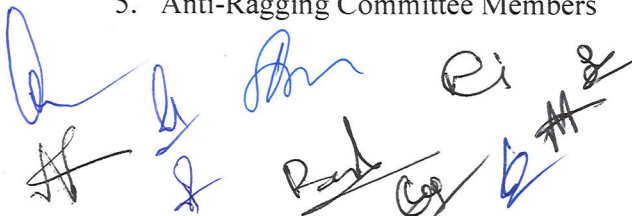
  
Coordinator

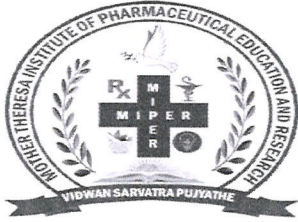


  
Principal  
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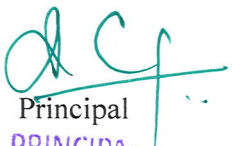
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## MINUTES OF THE ANTI RAGGING COMMITTEE MEETING 2022-2023

### Initiatives to Prevent the Menace of Ragging

1. Put up posters on Anti ragging on notice boards and at various vantage points in the college campus.
2. Anti-Ragging complaint box will be installed at various places in the college so that students can freely and fearlessly contact the committee.
3. Various competitions like essay writing, slogan writing, extempore and poster making on themes/topics related to ragging and anti-ragging will be organised to create awareness among students and sensitize the young minds on various aspects of ragging.
4. Anti-ragging campaign/rallies will be organised within and outside the college campus to generate awareness. Enthusiastic students usually participate in these campaign rallies with charts, posters and boards with anti-ragging slogans written on them.
5. Keeping in mind the present scenario to maintain and follow social distancing norms webinars will be organised (instead of seminar) to educate the students about various aspects of ragging and how it can be completely eradicated.



  
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## REPORT OF ANTI RAGGING COMMITTEE 2022-2023

### Objectives and Responsibilities of Anti-ragging Committee

#### Committee Members:

1. Dr. J Ravi Kumar Reddy *Principal, MIPER*
2. Mr. Marikanti Raj Kumar *Associate Professor, Dep. of Pharmaceutics*
3. Mr. Rodda Raghuvver *Associate Professor, Dep. of Pharmacology*
4. Mrs. D J Sravanthi *Associate Professor, Dep. of Pharmaceutical Analysis*
5. Mr. S Venu *Associate Professor, Dep. of Pharmaceutical Chemistry*
6. Mrs. Nallapu Swapna *Assistant Professor, Dept. of Pharmaceutical Analysis*

#### Student Members:

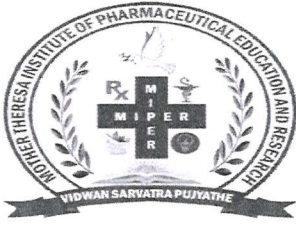
1. Pokanati Jaya Simha
2. Pothula Giriprasad
3. Sarvolla Pujitha
4. Shaik Arshiya
5. Patil Nandini

The college has an extremely vigilant committee on anti-ragging to prohibit, prevent and eliminate the scourge of ragging of any type within the college campus. The Committee includes faculty members and student volunteers from different departments.

The committee meets often and when needed to discuss the anti-ragging directives received from UGC and put them into action. The committee also actively discuss its functioning and activities to be undertaken throughout the academic session. The anti-ragging committee is reconstituted every year like any other staff association committee as per the college directive. It ensures the implementation of the preventive measure and undertakes frequent and surprise checks/visits to ensure ragging free campus.

Broadly put ragging is any act resulting in mental/physical and sexual abuse, verbal abuse, and indecent behaviour, criminal intimidation/wrong restraint, under mining human dignity, financial exploitation and use of force. As per the guidelines of UGC and University of Delhi,





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ragging constitutes one or more of any intention by any student or group of students on Display of noisy, disorderly conduct, teasing, and excitement by rough or rude treatment

- Handling, including rowdy, undisciplined activities which cause or likely to cause annoyance
- Undue hardship, physical or psychological harm or raise apprehensive fear in a fresher
- Asking the students to any act or perform something which any student would not do in the ordinary course and which causes him/her shame or embarrassment or danger to his/her life, etc.

### **Objectives of Anti Ragging Committee:**

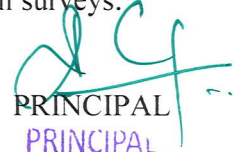
The Anti-Ragging Committee will be the supervisory and advisory committee in preserving a culture of Ragging Free Evident in the college Campus. The student volunteers will work under the supervision of Anti Ragging committee and to engage in the works of checking places like Canteens, Classrooms and other places of student congregation. The Anti-Ragging committee will be involved in designing strategies and action plans for curbing the menace of ragging in the college by adopting an array of activities.

### **Responsibilities of Anti Ragging Committee:**

To keep a vigil and stop the incidences of Ragging, if any, happening / reported in the places of student aggregation including, classrooms, canteen, grounds, lawns etc.

- Mandated Orientation Programme for fresher's and parents to familiarize them with the institutional rules and regulations inclusive of anti-ragging measures, what constitutes ragging and the consequences to be faced.
- Prepare fresher's not to oblige to such practices if at all they face any but to report boldly.
- As a preventive measure a member of the committee is appointed during the admission procedure throughout.
- Regular policing by the committee members and student's volunteers' members in the beginning of the odd semester every year to educate the students by adopting various means about the menace of ragging and related punishments there too
- Assurance to maintain their confidentiality if reported. Make discrete random surveys.



  
PRINCIPAL  
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Date: 8/9/2021

## CIRCULAR

All the members of the Anti-Ragging Committee are informed to attend a meeting in the chamber of the undersigned at 2.00 pm on 15/9/2021.

All the members are requested to attend the meeting without fail.

  
Coordinator





Principal

PRINCIPAL

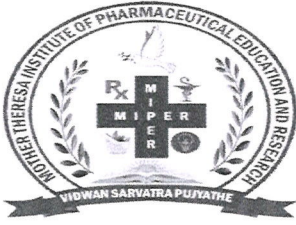
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## MINUTES OF THE ANTI RAGGING COMMITTEE MEETING 2021-2022

- No outsiders other than inmates of the hostels shall stay in the hostels.
- It is mandatory for the inmates to be identified biometrically while entering into the hostel and mess.
- All the classrooms are to be equipped with CCTV cameras.
- All the corridors of the building, library, canteen and sports ground of the college shall have CCTV Cameras.



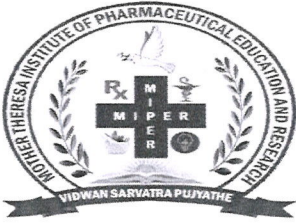
*Preethysha A.*

Principal

PRINCIPAL

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Date: 15/9/2022

## CIRCULAR

All the members of the Anti-Ragging Committee are informed to attend a meeting in the chamber of the undersigned on 21.09.2022 at 2.30 pm in Seminar Hall.

All the members are requested to attend the meeting without fail.

  
Coordinator



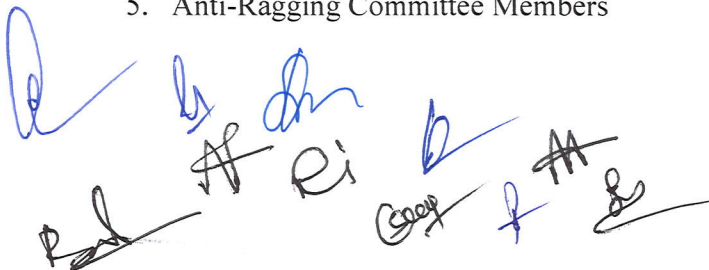


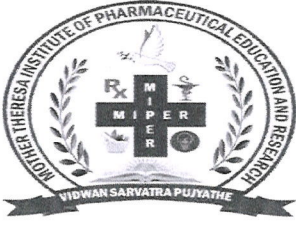
Principal

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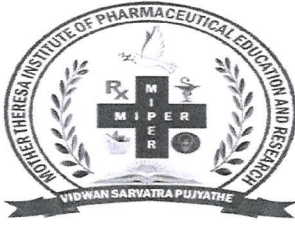
## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2021-2022

- Consequences of ragging shall be explained soon after students take admission into graduate/post graduate courses
- Awareness program shall be held periodically within the campus with both students and parents.
- Counsellors shall be appointed to help students mend their ways
- Head of the institute has to take care of all the issues related to ragging incidents.



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## REPORT OF ANTI RAGGING COMMITTEE 2021-2022

### Committee members:

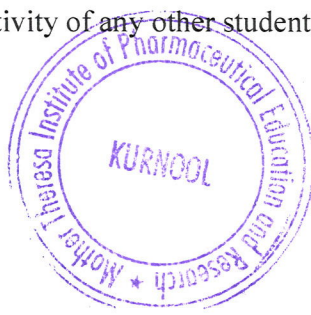
1. Dr. Ande Pratyusha *Principal, MIPER*
2. Mr. Marikanti Raj Kumar *Associate Professor, Dep. of Pharmaceutics*
3. Mr. Suresh Kasarala *Associate Professor, Dep. of Pharmacognosy*
4. Mr. Rodda Raghuvver *Associate Professor, Dep. of Pharmacology*
5. Mrs. M. Yashoda Rani *Assistant Professor, Dep. of Pharmaceutics*
6. Mr. Korada Anil Babu *Assistant Professor, Dep. of Pharmaceutics*

### Student members:

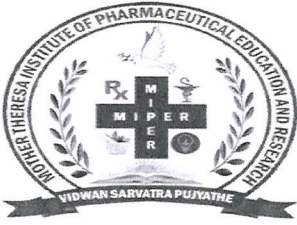
1. Avula Pravallika
2. Bandaru Pushpa Sree
3. Basodi Shravani
4. Bellapu Kavitha
5. Bestha Brundan

### Functions of the Committee

- To prevent any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- To Prevent indulging in rowdy or undisciplined activities by any student of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- To Prevent asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- To monitor any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher







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- To prevent exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students
- To prohibit any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- To prevent any act of physical abuse including all variants of it: sexual abuse, homosexual assaults stripping, forcing obscene and lewd acts gestures, causing bodily harm or any other danger to health or person.
- To prevent any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or other student
- To prevent any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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Date: 11/9/2020


## CIRCULAR

All the members of the Anti-Ragging Committee are informed to attend a meeting in the chamber of the undersigned on 19/9/2020 at 3.00 pm in Seminar Hall.

All the members are requested to attend the meeting without fail.

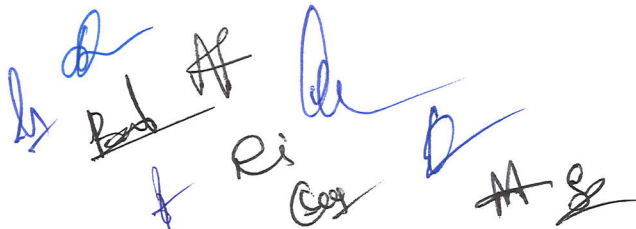
  
Coordinator



  
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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2020-2021

Convener of the Committee welcomed the members and discussed the following points

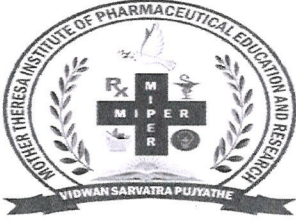
1. It is the responsibility of the seniors to guide the fresh years whenever they approach them.
2. As responsible members of the college seniors must help the juniors.
3. It is also the responsibility of the senior students to involve their juniors in all kind of activities.
4. If any incident of ragging occurs it is the duty of the senior students to bring it to the notice of higher officials.
5. Seniors must ensure that no ragging is taking place anywhere in the campus
6. As per the guidelines of honourable supreme court of India and the directions of UGC, students are instructed to submit an anti-ragging Affidavit separately by students and parents.
7. To establish cordial relationship between senior and junior students the fresh year day is to be organised tentatively in the first week of September 2018 8. To create awareness on ragging and its consequences planned to conduct a meeting with district level police officers.



Principal

PRINCIPAL

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Date: 5/1/2021

## CIRCULAR

It is hereby informed that the undersigned will convene a meeting with all the members of anti-ragging committee on 12/1/2021 at 2.00 pm in Seminar Hall.

Hence all the members request to attend the meeting without fail

  
Coordinator

  
Principal

PRINCIPAL  
Mother Theresa Institute of  
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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2020-2021

1. Courses on ethics and morals shall be welcomed into the curriculum of Pharmacy
2. HODs of all the departments shall monitor the behaviour of the students with a committee constituting senior faculty members of the departments.
3. Usage of mobile by students shall be banned in and around the campus.
4. Bus in charges will be made responsible for any kind of misbehaviour by the students during the travel.



  
Principal  
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# MOTHER THERESA INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

(SPONSORED BY THERESA SAMUEL GEORGE SOCIETY)

Approved by PCI & AICTE, New Delhi. Affiliated to JNTU Anantapur

46/1-N-3, George Avenue, A-Camp, Joharapuram Road,  
KURNOOL 518002, Andhra Pradesh, India.

Phone : +91-8518-277572 | Helplines : +91-9849 332 122, 7330 666 762

E-mail : miperknlapindia@gmail.com | Website : www.miperknlapindia.ac.in

## REPORT OF ANTI RAGGING COMMITTEE 2020-21

Anti-ragging committee is constituted in this college to prevent ragging and to take anti-ragging measures as per the guide lines issued by the supreme court of India & UGC. An anti-ragging committee is formed to address the issues concerning ragging. The members of the committee are as follows:

### **Committee Members:**

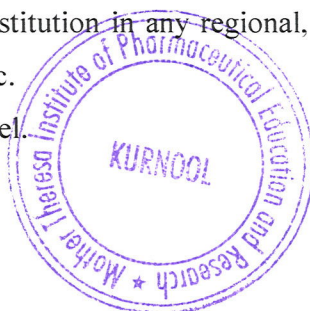
1. Dr. B. Jai Prakash *Principal, MIPER*
2. Mr. Marikanti Raj Kumar *Associate professor, Department of pharmaceuticals*
3. Mr. Suresh Kasarala *Associate professor, Department of pharmacognosy*
4. Mr. Rodda Raghuvver *Associate professor, Department of pharmacology*
5. Ms. Narayanamma Bheri *Assistant professor, Department of pharmaceutical analysis*
6. Mrs. Rehana Banu Mulla *Assistant professor, Department of pharmacology*

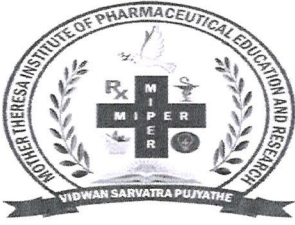
### **Student Members:**

1. Ganamala Supriya
2. Goolipagi Vennela
3. Gudem Sarala
4. M Diwakar
5. Kuruva Ganesh

Administrative action in the event of ragging in MIPER Depending on the nature and gravity of the guilt established by the anti-ragging squad, to those found guilty, one or more of the following punishments;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/examination or other evaluation process.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Suspension/expulsion from the hostel.





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7. Cancellation of admission
8. Rustication from the institution for period ranging from one to four semesters.
9. Expulsion from the institution and consequent debarring from admission to any other and consequent debarring from admission to any other institution for a specified period.

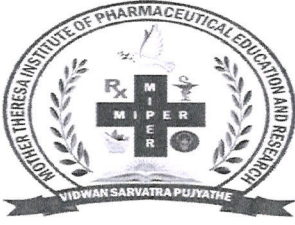
Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment. The students of MIPER college of pharmacy are here by informed that they shall not indulge in "RAGGING". If they are found guilty of mugging they are liable for the above-mentioned punishment. The fresher's/junior students are also hereby instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them, MIPER campus is ragging, free, still all these measures have been taken to ensure that the fresher's are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual. All of this was possible only because of the whole-hearted support from students and teachers.

## Conclusion:

The agenda focused on forming the anti-ragging committee, to prevent ragging and to take anti ragging measures as per the guide lines issued by the supreme court of India & UGC.



  
principal  
PRINCIPAL  
Mother Theresa Institute of  
Pharmaceutical Education and Research,  
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Date: 4/9/2019


## CIRCULAR

All the members of the Anti-Ragging Committee are informed to attend a meeting in the chamber of the undersigned at 2.30 pm on 10/9/2019.

All the members are requested to attend the meeting without fail.

  
Coordinator



  
Principal  
PRINCIPAL  
Mother Theresa Institute of  
Pharmaceutical Education and Research  
KURNOOL-518 002. (A.P)

Copy to:

1. Director
2. Academic Director
3. Vice Principal
4. Dean of academics
5. Anti-Ragging Committee Members







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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2019-2020

1. It has been advised to ensure appointment of warden, deputy warden, and resident warden to all the hostels ensuring proper management.
2. warden and deputy warden of hostels should hold PG degree or diploma in psychology.
3. Faculty members of the college need to be trained by experts in connection with counselling the students during college hours.
4. More number of duty faculty members shall be recruited to guide girl students of the college.



Principal

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Date:2/1/2020

## CIRCULAR

It is hereby informed that the undersigned will convene a meeting with all the members of the anti-ragging committee in the seminar hall at 3.00 pm on 11/1/2020.

All the members are requested to attend the meeting without fail.

  
Coordinator

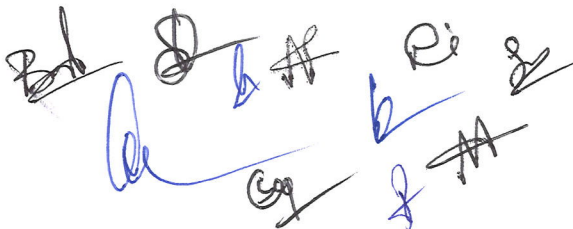


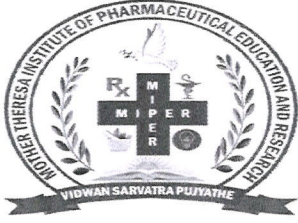
  
Principal

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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2019-2020

1. There shall be student representatives in any committees related to Ragging
2. Mischievous elements shall be identified and mischievous behaviour shall be liable for punishment as per the rule book of the university/college/ institute.
3. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the principal and a student report has to be sent to the commissioner of technical education who shall send consolidated report to the government
4. Notice boards to be erected in all conspicuous places of institution and display anti-ragging provisions and penalties.



  
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## REPORT ON ANTI-RAGGING COMMITTEE 2019-2020

### SAY NO TO RAGGING

#### Committee members:

1. Dr. B. Jai Prakash *Principal, MIPER*
2. Mr. Rodda Raghuveer *Associate professor, Dep. of pharmacology*
3. Mrs. Kyreddy Sreeja *Assistant professor, Dep of pharmaceutics*
4. Mr. Marikanti Raj Kumar *Associate professor, Dep of pharmaceutics*
5. Mr. P. Venkataramudu *Assistant professor, Dep of pharmaceutical analysis*
6. Mr. Kirankumar Lakka *Assistant professor, Dep of pharmaceutics*

#### Student members:

1. Bisati Vijaya Lakshmi
2. Banamolla Prabhalika
3. D Lavanya
4. Boya Hyndavi
5. Jaggula Anitha







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## SAY NO TO RAGGING

MIPER College of Pharmacy has a zero-tolerance towards any act of ragging. Ragging in any form is banned inside and outside the campus. Strict action will be taken against persons flouting this rule; no leniency will be shown, Institute has a well-established discipline and anti-ragging committee. This committee is formed in accordance with the regulations of the UGC. The committee's responsibility is to ensure that students maintain discipline in the classrooms and within the college campus. Members of the committee regularly go on rounds to each and every classroom to make note of delinquent behaviour and to make sure that the college campus is free from ragging and eve-teasing. The Committee takes severe punitive action against students indulging in such atrocious activities.

### **Aims & Objectives/functions:**

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain KCP-a merging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring of campus to ensure nil ragging.

### **UGC Regulations on curbing the menace of Ragging "SAY NO TO RAGGING"**

Ragging in any form is totally prohibited in the institute ragging is a serious crime and is punishable by law. Anyone found indulging in ragging will face immediate expulsion from the university and will also be debarred from pursuing a course from any other institution.



  
Principal  
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Date: 13/10/2018

## CIRCULAR

All the members of the anti-ragging committee are informed to attend a meeting in the chamber of the undersigned at 2.30 pm on 22/10/2018.

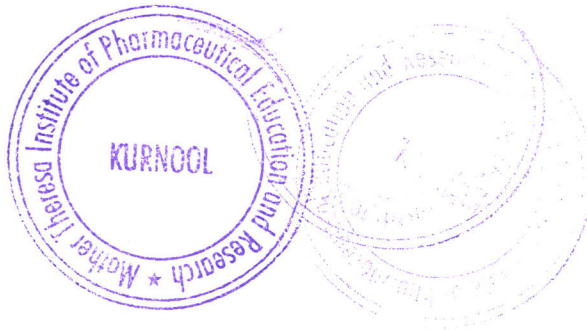
All the members are requested to attend the meeting without fail.

  
Coordinator



Principal  
PRINCIPAL

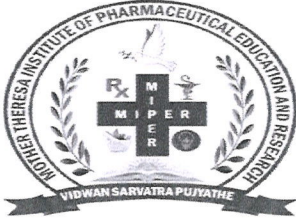
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Copy to:

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2. Academic Director
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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2018-2019


#### Agenda

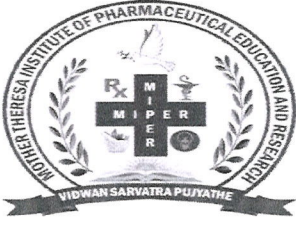
1. Call to Order
2. Roll Call and Confirmation of Quorum
3. Approval of Previous Meeting Minutes
4. Reports and Updates
5. Discussion on Anti-Ragging Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

The committee discussed the following:

- Progress on awareness programs conducted during the academic year.
- Effectiveness of the complaint mechanism and actions taken in reported cases.
- Strategies to further enhance awareness and prevention of ragging.
- The need for additional counselling and support services for students.



  
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Date: 8/1/2019

## CIRCULAR

It is hereby informed that the undersigned will convene a meeting with all the members of the anti-ragging committee in the seminar hall at 3.00 pm on 19/1/2019.

All the members are requested to attend the meeting without fail.

  
Coordinator





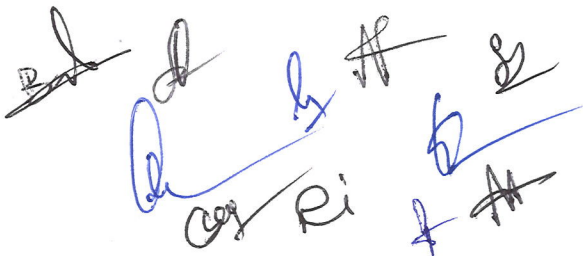
Principal

PRINCIPAL

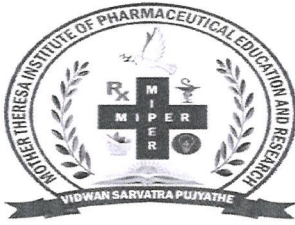
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## MINUTES OF THE ANTI RAGGING COMMITTEE

### MEETING 2018-2019

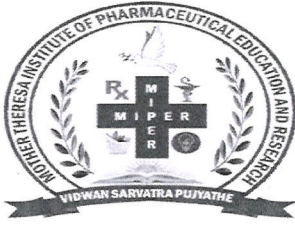
- Establish a confidential and anonymous reporting system where students and other stakeholders can report ragging incidents without fear of retaliation. Ensure that the identity of the whistle blower is protected.
- Develop a mobile app that allows students to report ragging incidents quickly and discreetly. Ensure that the app is easily accessible and user-friendly.
- Conduct regular awareness campaigns to educate students, faculty, and staff about the importance of reporting ragging and the available reporting mechanisms. Use posters, flyers, workshops, and seminars to spread the message.



*y. yeemp-das*

Principal  
PRINCIPAL

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## REPORT ON ANTI-RAGGING COMMITTEE 2018-2019

### Committee members:

1. Dr. P. Yesupaddam *Principal, MIPER*
2. Mr. Marikanti Raj Kumar *Associate professor, Dep of pharmaceutics*
3. Mr. Suresh Kasarala *Associate professor, Dep of pharmacognosy*
4. Mr. Rodda Raghuveer *Associate professor, Dep of pharmacology*
5. Mr. Korada Anil Babu *Assistant professor, Dep of pharmaceutics*
6. Mrs. M. Yashoda Rani *Assistant professor, Dep of pharmaceutics*

### Student members:

1. Battu Anitha
2. C Sravani
3. Chatram Chandini
4. G Sai Charan
5. Ganta Navitha

The anti-ragging committee at MIPER has been actively working to ensure a safe and welcoming environment for all students. Our efforts have been in line with the guidelines and recommendations provided by the university grants commission (UGC) and the national anti-ragging helpline. We are committed to creating a campus where students can pursue their studies without fear of ragging or harassment.





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## Key Initiatives and Activities:

**Awareness Programs:** We organized various awareness programs during the academic year to educate students, staff, and parents about the ill effects of ragging. These programs included seminars, workshops, and orientation sessions for new students.

**Anti-Ragging Pledge:** We ensured that every student, faculty member, and staff member took the anti-ragging pledge, which serves as a commitment to not engage in ragging and to report any incidents they witness.

**Counselling Services:** We provided counselling services for students who may have faced ragging incidents or needed emotional support. Confidential counselling sessions were conducted to ensure the well-being of affected students.

**Regular Monitoring:** The committee regularly monitored the campus and hostel areas to prevent any potential ragging incidents. Surprise inspections were carried out to deter any form of harassment.

**Complaint Mechanism:** We established an online and offline complaint mechanism to encourage students and others to report any ragging incidents. Anonymous complaints were also accepted to protect the identity of whistle-blowers.

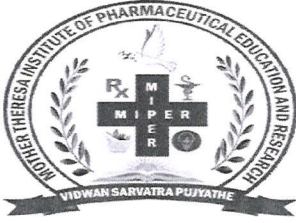
**Action against Offenders:** In cases where ragging incidents were reported, we ensured prompt action was taken against the offenders as per UGC regulations. This included disciplinary action and, if necessary, involving law enforcement agencies

## Aims & objectives/functions of anti-ragging:

The aims and objectives/functions of an anti-ragging committee are designed to create a safe and inclusive educational environment, free from any form of ragging or harassment.







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These objectives/functions include:

**Prevention of Ragging:** The primary aim of the anti-ragging committee is to prevent ragging in educational institutions by raising awareness and implementing preventive measures.

**Ensuring Safety:** To ensure the safety and well-being of all students, staff, and faculty members within the institution's premises.

**Compliance with Laws and Regulations:** To comply with anti-ragging laws, regulations, and guidelines set forth by statutory bodies like the university grants commission (UGC) or other relevant authorities.

**Creating Awareness:** To create awareness among students, staff, and faculty about the harmful effects of ragging and the importance of maintaining a healthy and respectful campus environment.



*y. yeepadry*

Principal  
PRINCIPAL

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**Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.**  
(As approved by Health Ministry vide letter no.V-13012/01/2009-PMS dt. 29/02/2012)

**PHARMACY COUNCIL OF INDIA**

**NOTIFICATION**

New Delhi, the            May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

**1. Short title and commencement:-**

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

**2. Objectives. -**

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

**3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**4. Definitions.-**

- 1) In these regulations unless the context otherwise requires,-
  - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
  - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
  - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
  - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
  - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
  - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.



- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority – means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

#### **5. Measures for prohibition of ragging at the institution level:-**

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

#### **6 Measures for prevention of ragging at the institution level.-**

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.



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- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti- Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students

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belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to antiragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.



**7. Action to be taken by the Head of the institution.-** On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause 8 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

## **8. Punishments:-**

### **8.1 At the institution level:**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/examination or other evaluation process
- 8.1.4 Withholding results

- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

**8.2 At the university/examining authority level in respect of institutions affiliated to:-**

If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants channelised through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority

**8.3 At the Management level:-**

The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

**8.4 At the PCI level:-**

If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:

- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.6 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

**9. Submission of Reports to PCI:-**

The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Aiwan-E-Galib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31<sup>st</sup> October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30<sup>th</sup> April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

**(ARCHNA MUDGAL)**  
**Registrar-cum-Secretary**

**PHARMACY COUNCIL OF INDIA**  
**Combined Councils' Building,**  
**Kotla Road, Aiwan-E-Ghalib Marg,**  
**Post Box No. 7020,**  
**NEW DELHI - 110 002**

**UNDERTAKING BY THE CANDIDATE/STUDENT**

**(Duly Attested by the Oath Commissioner)**

1 I, \_\_\_\_\_ S/o.  
D/o. of Mr./Mrs./Ms. \_\_\_\_\_ have  
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble  
Supreme Court and the Central/State Government in this regard.

2 I have received a copy of the Pharmacy Council of India Regulations on Curbing the Menace  
of Ragging in Pharmacy Colleges, 2012, and have carefully gone through it.

3. I hereby undertake that

- I will not indulge in any behaviour or act that may come under the definition of ragging,
- I will not participate in or abet or propagate ragging in any form,
- I will not hurt anyone physically or psychologically or cause any other harm.

4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the  
provisions of the PCI Regulations mentioned above and/or as per the law in force.

5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

Name:

Address:

Signature



**UNDERTAKING BY THE PARENT/GUARDIAN**

**(Duly Attested by the Oath Commissioner)**

1. I, \_\_\_\_\_ F/o.  
M/o. G/o \_\_\_\_\_, have  
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble  
Supreme Court and the Central/State Government in this regard as well as the Pharmacy Council of  
India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
2. I assure you that my son/daughter/ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished  
as per the provisions of the PCI Regulations mentioned above and/or as per the law in force.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

Name:

Address:

Signature

**ANNEXURE-III****Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.**

<b>S. No.</b>	<b>Name of the Institution and complete address and telephone nos.</b>	
	Name of the Principal/Dean with their Direct contact nos.	
<b>Action</b>		
1.	Whether Anti Ragging Squads were constituted?	Yes / No
2.	Whether Anti Ragging Committee were constituted?	Yes / No
3.	Whether prospectus mention possible actions against Ragging?	Give brief details <b>(Copy of the Prospectus be enclosed)</b>
4.	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	- Do -
5.	Whether students are allowed free access to phones (Cell & Landline) in hostel(s) for timely reporting.	- Do -
6.	Whether Seniors counselled.	- Do -
7.	Whether Freshers counselled.	- Do -
8.	Whether orientation courses for Freshers conducted.	- Do -
9.	Anti Ragging Squads	9(a) Date of formation 9(b) Name of Member and their contact nos. 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Other measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up
10.	Anti Ragging Committee	10(a) Date of formation 10(b) Name of Member and their contact nos. 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Other measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up

11.	Inquiry(ies) Conducted.		
12.	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13.	No. of F.I.R.(s) lodged by Institution with details.		
14.	Whether Undertaking received from all the Students before the admission? (As per Annexure I, Part I)	Yes / No	
15.	Whether Undertaking received from all the Parent/Guardian before the admission? (As per Annexure I, Part II)	Yes / No	

**Signature of Principal with Stamp**